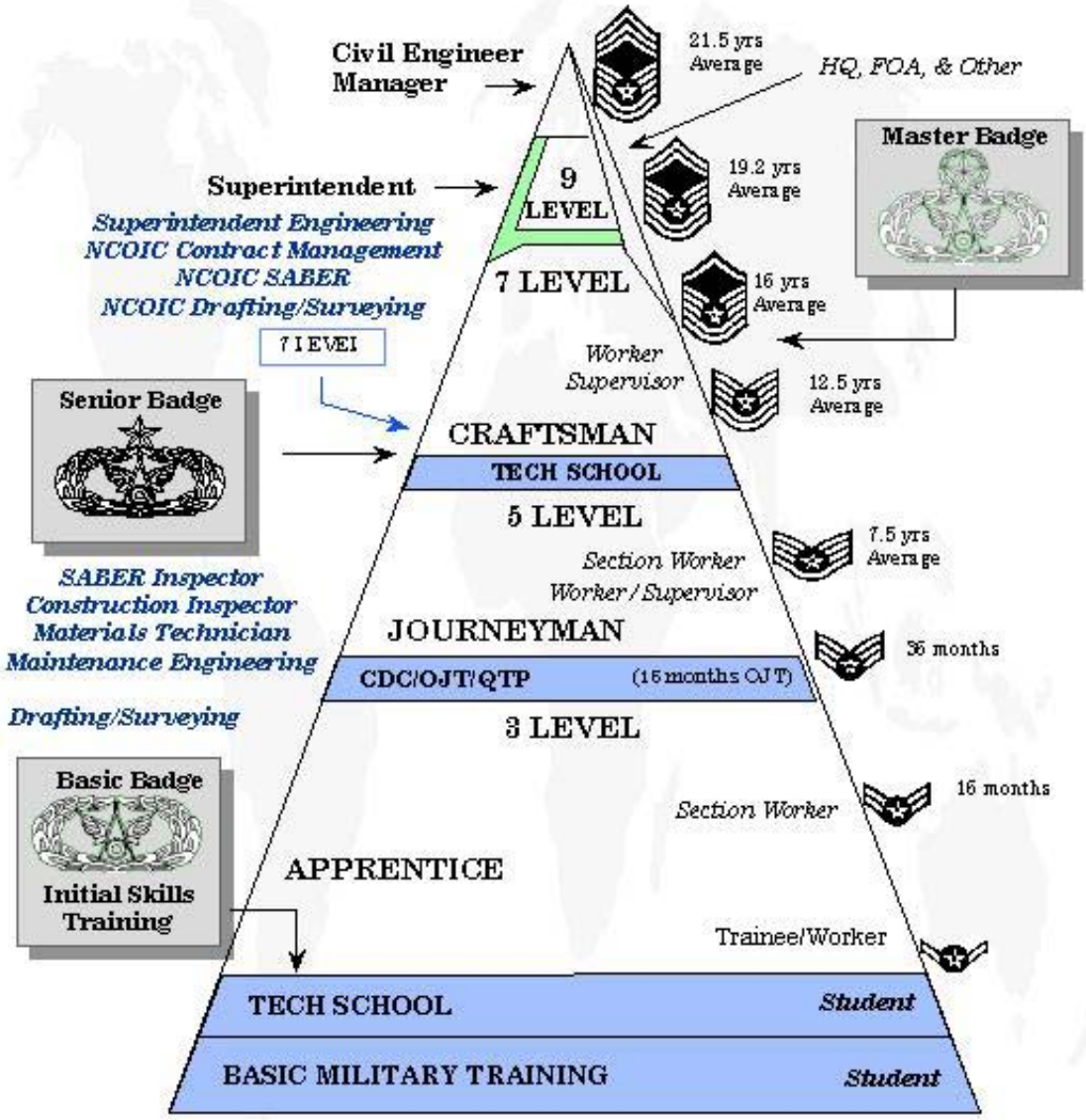Engineering Career Pyramid