
CHARTER

USAF CIVIL ENGINEER (32E) DEVELOPMENT TEAM

Mission: To provide direction in the development of USAF active duty civil engineer leaders (32E).

Authority: Effective 20 February 2003, as directed by the Chief of Staff of the Air Force (CSAF) Sight Picture dated 6 November 2002, and adopted by CORONA Fall 2002 members, the Air Force Development Team for AF 32E (Civil Engineers) is chartered. This charter remains in effect until terminated or superseded per direction of the convening authorities.

Background: In March 2000, former Chief of Staff for the Air Force (CSAF), Gen Michael E. Ryan, instituted the "Developing Aerospace Leaders" (DAL) initiative in an effort to improve the "effectiveness, efficiency, and clarity of its force-development process." Gen Ryan's recommendations focused on actions necessary to prepare future officers for Air Force leadership. This initiative evolved and developed over two years into the current CSAF Sight Picture issued 6 November 2002, which outlines the new approach to develop the total force by offering stimulating concepts focusing on training, education, and experience.

Purpose: This charter gives authorization to the Civil Engineer Development Teams to provide the necessary tools and formal guidance to USAF active duty civil engineer officers (32E). This authorization shall enable appropriate development opportunities during the tactical, operational, and strategic periods of their career. Implementation will be realized through a series of deliberate and rewarding challenges in education, training, and experience. The development will be designed to equip the individual and the Air Force with the necessary capabilities that foster leadership and provide the catalyst to maintain its superiority well into the 21st century.

Senior Development Team Membership:

Voting Members:

HQ USAF/ILE (Chairman)	HQ PACAF/CE
HQ ACC/CE	HQ AFRC/CE
HQ AFMC/MS(CE)	HQ AFSOC/CE
HQ AMC/A7	ANG/CE
HQ AFSPC/CE	HQ AETC/CE
HQ USAFE/CE	

Non-Voting, Advisory Members:

HQ AFCESA/CEO, (Career Field Manager)	HQ USAFA/CE
HQ AFCESA/CC	IIQ AFCEE/DR
AFIT/CE	HQ USAF/ILEXO (Facilitator)
AFPC/DPASB (Facilitator)	

Roles and Responsibilities: Members will work together to ensure proper execution of the CSAF's sight picture. Areas within the purview and influence of the Senior Development Team include, but are not limited to:

- Approve program policy to meet strategic goals for the Civil Engineer Career Field affecting mentoring, accessions, cross-flow, special duties, career-path issues
- Consolidate officer development objectives and requirements
- Approve Developmental Identifier (DID) positions as recommended by the Working DT
- Approve Developmental Pairing Assignments as recommended by the Working DT
- Oversee Officer Development Plans (ODPs) for FGOs
- Select Squadron Commander candidates
- Nominate officers on the candidate list to meet supplemental Centralized Developmental Education boards
- Approve Professional Continuing Education and Advanced Academic Degree changes for planning and execution

Working Development Team Membership:

Voting Members:

HQ AFCESA/CEO (CFM and Chairman)	HQ AFSOC/CEO
HQ ACC/CEO	ANG/CEX
HQ AFMC/MS(CEO)	HQ AFCEE/DD
HQ AMC/A7O	HQ AFRC/CEP
HQ AFSPC/CEX	HQ PACAF/CEO
HQ AETC/CEO	AFIT/CE
HQ USAFE/CEX	

Non-Voting, Advisory Members:

AFPC/DPASB (Facilitator)	USAF/ILEXO (Facilitator)
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Roles and Responsibilities: Members will work together to ensure proper execution of the CSAF's sight picture. Areas within the purview and influence of the Working Development Team include, but are not limited to:

- Develop policy to meet strategic goals for career field
- Provide feedback on policy issues, career field issues, etc., to Senior DT, and Functional Manager (HQ USAF/ILE)
- Recommend Developmental Identifier (DID) positions for Senior DT approval
- Recommend Developmental Pairing Assignments
- Provide feedback on Officer Development Plans (ODPs) to CGOs
- Recommend Developmental Education candidates to Senior DT (ACSC, AFIT, NPS, JMIC, EWI, etc.)
- Review Prioritization Plan
- Implement functional initiatives
- Identify Special Program candidates
- Manage cross-flows into and out of career field
- De-conflict requirements according to prioritization/development
- Review Career Plan Guides as developed by CFM for accuracy and currency

Terms of Agreement: This charter will be subject to renewal, review, and amendment at such time that is deemed necessary. If a requirement changes, any signatory to this agreement may initiate changes or amendments as necessary. All changes will be agreed to in writing with an updated charter.



 HQ USAF/ILE (Chairman)

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